

EMERGING LEADERS DEVELOPMENT

2 DAY
COURSE

When you first become a leader, along with the excitement, you experience many changes in responsibility and status. Our emerging leaders training has been developed to assist businesses to improve their 'bench strength' of up and coming leaders, by helping individuals realise their role is changing and giving them insight into the necessary leadership competencies. The program works across three targeted areas and culminates in building a personal development plan to put it all into action

This course supports the development of the following core competencies:

Action orientated
Business acumen
Career ambition
Interpersonal savvy
Peer relationships

This entry level management course is suitable for future, emerging and new managers with no prior training.

LEARNING OUTCOMES

- Kick start your career goals for a future management position.
- Identify which leadership strengths you already have.
- Understand how a promotion will impact your role and relationships.
- Know what to expect in your first few months as a leader.
- Develop an action plan to build your leadership skills.

TOPICS COVERED IN THIS COURSE

Emotional intelligence framework

The difference between emotional intelligence (also called EI or emotional quotient) and intelligence quotient.

Communication

The way you communicate makes all the difference in terms of the results you achieve.

Leadership power

Understanding the seven distinct bases of power.

The generational mix

Learn how to work with those from different generations.

Myths of management

Discovering that leadership may not be what we thought it would be.

Feedback and tough conversations

How constructive feedback and coaching go hand in hand to enhance the drive for improvement.

Conflict management

Experiencing conflict is not pleasant but it can produce positive results, depending on how you deal with it.

Leadership styles

Leadership style is not a function of your personality. It should be a strategic choice based on what suits a particular situation.

Developing relationships

Understand how to develop trusting and trustworthy behaviours to build team effectiveness.

Building your own personal development plan

Take responsibility for your own development and improve the triad of knowledge, skills and attitude on your way to becoming a great leader.



Behavioural profile: MySkills Profile Leadership Potential Indicator

Drawing on elements of modern leadership theory, the MySkills Profile LPI assesses 20 dimensions of leadership effectiveness. These measure your leadership level, style and competencies in four key areas: developing the vision, sharing the goals, gaining support and delivering success.